

**William W. Winpisinger Education and Technology Center
2025 Calendar of Leadership Programs**

LEADERSHIP I (64)

1. 03-30 to 04-04
2. 04-22 to 05-1 (20) - Online
3. 05-04 to 05-09
4. 06-22 to 06-27
5. 08-10 to 08-15
6. 08-24 to 08-29
7. 10-12 to 10-17
8. 12-01 to 12-11 (20) - Online

LEADERSHIP II (58)

1. 02-23 to 02-28
2. 04-06 to 04-11
3. 06-01 to 06-06
4. 07-07 to 07-17 (20) - Online
5. 07-20 to 07-25
6. 09-21 to 09-26

ADVANCED LEADERSHIP (48)

1. 03-02 to 03-07
2. 05-18 to 05-23
3. 06-08 to 06-13
4. 09-14 to 09-19

TRAIN-THE-TRAINER (12)

1. 04-14 to 04-18 (12) - Online
2. 04-27 to 05-02
3. 07-27 to 08-01
5. 10-05 to 10-10
6. 10-19 to 10-24

LEADERSHIP I FRENCH (30)

1. 07-13 to 07-18

LEADERSHIP II FRENCH (30)

1. 07-13 to 07-18

ADVANCED LEADERSHIP FRENCH (30)

1. 07-20 to 07-25

LEADERSHIP I SPANISH (30)

1. 03-09 to 03-14

LEADERSHIP II SPANISH (30)

1. 05-11 to 05-16

ADVANCED LEADERSHIP SPANISH (30)

1. 11-16 to 11-21

**William W. Winpisinger Education and Technology Center
2025 Calendar of Local Lodge Administration Programs**

LOCAL LODGE ELECTION PROGRAM (24)

1. 04-15 to 04-18
2. 07-08 to 07-11

LOCAL LODGE HISTORY PROJECT (24)

1. 09-07 to 09-12

RECORDING SECRETARY TRAINING (24)

1. 04-14-2024
2. 07-07-2024

**William W. Winpisinger Education and Technology Center
2025 Calendar of Staff Programs**

ADVANCED ARBITRATION (12)

1. 01-19 to 01-24
2. 09-14 to 09-19

ADVANCED COLLECTIVE BARGAINING (16)

1. 02-16 to 02-21
2. 04-27 to 05-02
3. 12-07 to 12-12

ARBITRATION (24)

1. 03-09 to 03-14
2. 11-09 to 11-14

COLLECTIVE BARGAINING (24)

1. 03-23 to 03-28
2. 10-26 to 10-31

FIRST CONTRACT (24)

1. 02-02 to 02-07
2. 11-09 to 11-14

FOUNDATIONAL SKILLS (64)

1. 03-16 to 03-21

NEGOTIATING HEALTHCARE AND OTHER INSURANCE PROGRAMS (24)

1. 04-22 to 04-24 – Online
2. 06-30 to 07-02 – Online

NEGOTIATING RETIREMENT SECURITY PROGRAM (24)

1. 05-27 to 05-29 – Online
2. 12-01 to 12-03 – Online

**William W. Winpisinger Education and Technology Center
2025 Calendar of Staff Programs**

NEGOTIATION PREPARATION FOR BARGAINING COMMITTEES

(Per Request of Territory General Vice President)

ORGANIZING I PROGRAM (24)

1. 02-02 to 02-07
2. 08-03 to 08-08
3. 12-14 to 12-19

ORGANIZING I SPANISH PROGRAM (30)

1. 12-14 to 12-19

ORGANIZING II PROGRAM (24)

1. 02-16 to 02-21
2. 10-05 to 10-10

ORGANIZING III PROGRAM (15)

1. 03-09 to 03-14
2. 07-27 to 08-01
3. 10-26 to 10-31

SERVICE CONTRACT ACT (24)

1. 10-05 to 10-10
2. 12-07 to 12-12

PENSION – SPECIAL CANADIAN (35)

1. 09-28 to 10-03

CANDIAN LABOUR STAFF CONFERENCE (35)

1. 06-15 to 06-20

CANADIAN PAC SYMPOSIUM (90)

1. 04-22 to 04-25

IAM / EMPIRE STATE COLLEGE PARTNERSHIP PROGRAMS

PORT OF ENTRY (24)

1. TBD

**William W. Winpisinger Education and Technology Center
2025 Calendar of Virtual Training Sessions**

JUST CAUSE/CAUSA JUSTA (SPANISH)

1. 01-29 at 10:00 a.m.
2. 01-30 at 8:00 p.m.
3. 02-01 at 11:00 a.m.

PARLIAMENTARY PROCEDURE FOR IAM MEMBERS & LEADERS

1. 02-26 at 10:00 a.m.
2. 02-27 at 8:00 p.m.
3. 03-01 at 11:00 a.m.

WORD I (BASIC)

1. 03-19 at 10:00 a.m.
2. 03-20 at 8:00 p.m.
3. 03-22 at 11:00 a.m.

GETTING READY FOR CONTRACT NEGOTIATIONS

1. 04-23 at 10:00 a.m.
2. 04-24 at 8:00 p.m.
3. 04-26 at 11:00 a.m.

ROLE OF THE STEWARD

1. 05-28 at 10:00 a.m.
2. 05-29 at 8:00 p.m.
3. 05-31 at 11:00 a.m.

DIVERSITY IN ORGANIZING

1. 06-18 at 10:00 a.m.
2. 06-19 at 8:00 p.m.
3. 06-21 at 11:00 a.m.

EXCEL I (BASIC)

1. 07-09 at 10:00 a.m.
2. 07-10 at 8:00 p.m.
3. 07-12 at 11:00 a.m.

WORD II (INTERMEDIATE)

1. 09-03 at 10:00 a.m.
2. 09-04 at 8:00 p.m.
3. 09-06 at 11:00 a.m.

JUST CAUSE

1. 10-22 at 10:00 a.m.
2. 10-23 at 8:00 p.m.
3. 10-25 at 11:00 a.m.

EXCEL II (BUILD WAGE CHART)

1. 11-19 at 10:00 a.m.
2. 11-20 at 8:00 p.m.
3. 11-22 at 11:00 a.m.

**William W. Winpisinger Education and Technology Center
2025 Calendar of Departmental Programs by Department**

AIR TRANSPORT DIVISION
<u>AVIATION HIGH SCHOOL (40)</u> 1. TBD
<u>DISTRICT LODGE 142 STEWARD TRAINING CONFERENCE</u> 1. 09-08 to 09-12 (90) 2. 09-29 to 10-03 (80) 3. 12-02 to 12-06 (90)
<u>GENERAL CHAIR ORIENTATION (16)</u> 1. 08-03 to 08-08
<u>TRANSPORTATION - CRITICAL INCIDENT RESPONSE TRAINING PROGRAM (35)</u> 1. 10-12 to 10-17

COLLECTIVE BARGAINING & GOVERNMENT EMPLOYEES DEPARTMENT
<u>FEDERAL EMPLOYEES ADVANCED PROGRAM (35)</u> 1. 04-13 to 04-18
<u>FEDERAL EMPLOYEES COLLECTIVE BARGAINING PROGRAM (30)</u> 1. 03-23 to 03-28
<u>FEDERAL EMPLOYEES PROGRAM (35)</u> 1. 01-19 to 01-24 2. 06-01 to 06-06 3. 08-17 to 08-22
<u>FL1998 PASSPORT PROGRAM (35)</u> 1. 06-15 to 06-20
<u>FSC BASIC STEWARD TRAINING PROGRAM (35)</u> 1. 01-26 to 01-31
<u>FSC INTERMEDIATE STEWARD TRAINING PROGRAM (30)</u> 1. 02-09 to 02-14
<u>GEO BASIC STEWARD PROGRAM (26)</u> 1. 11-02 to 11-07
<u>VA REPRESENTATION/COLLECTIVE BARGAINING PROGRAM (35)</u> 1. 02-23 to 02-28
<u>VA REPRESENTATION/COLLECTIVE BARG. INTERMEDIATE PROGRAM (35)</u> 1. 07-27 to 08-01

**William W. Winpisinger Education and Technology Center
2025 Calendar of Departmental Programs by Department**

COMMUNICATIONS DEPARTMENT
<u>BASIC COMMUNICATORS CLASS (30)</u> 1. 05-11 to 05-16
<u>BASIC WEB DEVELOPMENT (30)</u> 1. 02-02 to 02-07
<u>ADVANCED COMMUNICATORS CLASS (30)</u> 1. 08-17 to 08-22
<u>COMMUNICATIONS FOR ORGANIZERS (35)</u> 1. 01-19 to 01-24

GENERAL SECRETARY-TREASURER
<u>FINANCIAL OFFICERS SEMINAR (35)</u> 1. 06-15 to 06-20 2. 07-27 to 08-01 3. 10-26 to 10-31 4. 11-09 to 11-14

HUMAN RIGHTS DEPARTMENT
<u>HUMAN RIGHTS PROGRAM (35)</u> 1. 03-16 to 03-21 2. 08-03 to 08-08

POLITICAL & LEGISLATIVE DEPARTMENT
<u>POLITICAL EDUCATION SEMINAR (50)</u> 1. 05-11 to 05-16

RAIL DIVISION
<u>TCU / IAM LOCAL CHAIRMAN LEADERSHIP PROGRAM (55)</u> 1. 05-04 to 05-09
<u>TCU / IAM FINANCIAL OFFICERS SEMINAR (40)</u> 1. 04-27 to 05-02
<u>ADVANCED RAILROAD LOCAL CHAIRMEN DEVELOPMENT PROGRAM (30)</u> 1. 08-17 to 08-22
<u>BASIC RAILROAD LOCAL CHAIRMEN DEVELOPMENT PROGRAM (35)</u> 1. 02-09 to 02-14

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2025 Calendar of Departmental Programs by Department**

RETIREES & MEMBERSHIP ASSISTANCE, EAP, VETERANS, COMMUNITY SERVICES, DISASTER RELIEF DEPARTMENT
<u>EAP I PROGRAM (40)</u> 1. 01-26 to 01-31
<u>EAP II PROGRAM (35)</u> 1. 03-30 to 04-04
<u>EAP III PROGRAM (35)</u> 1. 08-24 to 08-29
<u>EAP IV PROGRAM (35)</u> 1. 11-02 to 11-07
<u>IAM – CRITICAL INCIDENT RESPONSE TRAINING PROGRAM (35)</u> 1. 02-16 to 02-21
<u>RETIREE’S ASSISTANCE PROGRAM (30)</u> 1. 06-22 to 06-27
<u>RETIREES EDUCATION AND STRATEGY PROGRAM (35)</u> 1. 04-13 to 04-18 2. 09-21 to 09-26
<u>VETERAN’S ADVOCATE TRAINING (30)</u> 1. 02-09 to 02-14
<u>VETERAN’S COMMITTEE PROGRAM (30)</u> 1. 03-02 to 03-07 2. 11-16 to 11-21

SAFETY & HEALTH, APPRENTICESHIPS, SCHOLARSHIPS DEPARTMENT
<u>DOT SAFETY TRAINING (13)</u> 1. 01-26 to 01-31 2. 09-14 to 09-19 3. 10-26 to 10-31
<u>HAZMAT TRAINING (20)</u> 1. 03-23 to 03-28 2. 11-09 to 11-14
<u>SAFETY & HEALTH CONFERENCE (60)</u> 1. 10-19 to 10-24
<u>SAFETY & HEALTH TRAIN-THE-TRAINER PROGRAM (20)</u> 1. 01-19 to 01-24

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2025 Calendar of Departmental Programs by Department

WOMEN'S & YOUNG WORKERS DEPARTMENT
<u>WOMEN'S LEADERSHIP PROGRAM (30)</u> 1. 03-23 to 03-28 2. 10-05 to 10-10
<u>ADVANCED WOMEN'S LEADERSHIP PROGRAM (30)</u> 1. 08-10 to 08-15
<u>YOUNGER WORKERS LEADERSHIP PROGRAM (30)</u> 1. 11-02 to 11-07