

**William W. Winpisinger Education and Technology Center  
2025 Calendar of Leadership Programs**

**LEADERSHIP I (64)**

1. 03-30 to 04-04
2. 04-22 to 05-1 (20) - Online
3. 05-04 to 05-09
4. 06-22 to 06-27
5. 08-10 to 08-15
6. 08-24 to 08-29
7. 10-12 to 10-17
8. 12-01 to 12-11 (20) - Online

**LEADERSHIP II (58)**

1. 02-23 to 02-28
2. 04-06 to 04-11 (54)
3. 06-01 to 06-06
4. 07-07 to 07-17 (20) - Online
5. 07-20 to 07-25 (50)
6. 09-21 to 09-26

**ADVANCED LEADERSHIP (48)**

1. 03-02 to 03-07
2. 05-18 to 05-23
3. 06-08 to 06-13
4. 09-14 to 09-19

**TRAIN-THE-TRAINER (12)**

1. 04-14 to 04-18 (12) - Online
2. 04-27 to 05-02
3. 07-27 to 08-01
5. 10-05 to 10-10
6. 10-19 to 10-24
7. 12-14 to 12-19

**LEADERSHIP I FRENCH (30 25)**

1. ~~07-13 to 07-18~~ Moved to 07-20 to 07-25

**LEADERSHIP II FRENCH (30)**

1. ~~07-13 to 07-18~~ Cancelled

**ADVANCED LEADERSHIP FRENCH (30 25)**

1. 07-20 to 07-25

**LEADERSHIP I SPANISH (30)**

1. 03-09 to 03-14

**LEADERSHIP II SPANISH (30)**

1. 05-11 to 05-16

**ADVANCED LEADERSHIP SPANISH (30)**

1. 11-16 to 11-21

**William W. Winpisinger Education and Technology Center  
2025 Calendar of Local Lodge Administration Programs**

**LOCAL LODGE ELECTION PROGRAM (24)**

1. 04-15 to 04-18 (35)
2. 07-08 to 07-11

**LOCAL LODGE HISTORY PROJECT (24)**

1. 09-07 to 09-12

**RECORDING SECRETARY TRAINING (24)**

1. 04-14-2025 (35)
2. 07-07-2025

**William W. Winpisinger Education and Technology Center  
2025 Calendar of Staff Programs**

**ADVANCED ARBITRATION (12)**

1. 01-19 to 01-24
2. 06-08 to 06-13
3. 09-14 to 09-19

**ADVANCED COLLECTIVE BARGAINING (16)**

1. ~~02-16 to 02-24~~ Moved to 08-17 to 08-22
2. 04-27 to 05-02
3. 12-07 to 12-12

**ARBITRATION (24)**

1. 03-09 to 03-14
2. 11-09 to 11-14

**COLLECTIVE BARGAINING (24)**

1. 03-23 to 03-28
2. 10-26 to 10-31

**FIRST CONTRACT (24)**

1. 02-02 to 02-07
2. 11-09 to 11-14

**FOUNDATIONAL SKILLS (64)**

1. 03-16 to 03-21

**NEGOTIATING HEALTHCARE AND OTHER INSURANCE PROGRAMS (24)**

1. 04-22 to 04-24 – Online
2. 06-30 to 07-02 – Online

**NEGOTIATING RETIREMENT SECURITY PROGRAM (24)**

1. 05-27 to 05-29 – Online
2. 12-01 to 12-03 – Online

**William W. Winpisinger Education and Technology Center  
2025 Calendar of Staff Programs Continued**

**NEGOTIATION PREPARATION FOR BARGAINING COMMITTEES**

(Per Request of Territory General Vice President)

**ORGANIZING I PROGRAM (24)**

1. 02-02 to 02-07 (20)
2. 08-03 to 08-08
3. 12-14 to 12-19

**ORGANIZING I SPANISH PROGRAM (30)**

1. 12-14 to 12-19

**ORGANIZING II PROGRAM (24)**

1. 02-16 to 02-21
2. 10-05 to 10-10

**ORGANIZING III PROGRAM (15)**

1. 03-09 to 03-14
2. 07-27 to 08-01
3. 10-26 to 10-31

**SERVICE CONTRACT ACT (24)**

1. 10-05 to 10-10
2. 12-07 to 12-12

**PENSION – SPECIAL CANADIAN (35)**

1. 09-28 to 10-03

**CANADIAN LABOUR STAFF CONFERENCE (35)**

1. ~~06-15 to 06-20~~ Cancelled

**CANADIAN PAC SYMPOSIUM (90)**

1. ~~04-22 to 04-25~~ Cancelled

**IAM / EMPIRE STATE COLLEGE PARTNERSHIP PROGRAMS**

**PORT OF ENTRY (24)**

1. TBD

**William W. Winpisinger Education and Technology Center  
2025 Calendar of Virtual Training Sessions**

**COMMON SENSE ECONOMICS**

1. 07-16 at 10:00 a.m.
2. 07-17 at 8:00 p.m.
3. 07-19 at 11:00 a.m.

**DIVERSITY IN ORGANIZING**

1. 06-18 at 10:00 a.m.
2. 06-19 at 8:00 p.m.
3. 06-21 at 11:00 a.m.

**William W. Winpisinger Education and Technology Center  
2025 Calendar of Virtual Training Sessions Continued**

**EXCEL I (BASIC)**

1. 07-09 at 10:00 a.m.
2. 07-10 at 8:00 p.m.
3. 07-12 at 11:00 a.m.

**EXCEL II (BUILD WAGE CHART)**

1. 11-19 at 10:00 a.m.
2. 11-20 at 8:00 p.m.
3. 11-22 at 11:00 a.m.

**GETTING READY FOR CONTRACT NEGOTIATIONS**

1. 04-23 at 10:00 a.m.
2. 04-24 at 8:00 p.m.
3. 04-26 at 11:00 a.m.

**GOOGLE SUITES**

1. 03-26 at 10:00 a.m.
2. 03-27 at 8:00 p.m.
3. 03-29 at 11:00 a.m.

**JUST CAUSE**

1. 10-22 at 10:00 a.m.
2. 10-23 at 8:00 p.m.
3. 10-25 at 11:00 a.m.

**JUST CAUSE/CAUSA JUSTA (SPANISH)**

1. 01-29 at 10:00 a.m.
2. 01-30 at 8:00 p.m.
3. 02-01 at 11:00 a.m.

**PARLIAMENTARY PROCEDURE FOR IAM MEMBERS & LEADERS**

1. 02-26 at 10:00 a.m.
2. 02-27 at 8:00 p.m.
3. 03-01 at 11:00 a.m.

**ROLE OF THE STEWARD**

1. 05-28 at 10:00 a.m.
2. 05-29 at 8:00 p.m.
3. 05-31 at 11:00 a.m.

**WORD I (BASIC)**

1. 03-19 at 10:00 a.m.
2. 03-20 at 8:00 p.m.
3. 03-22 at 11:00 a.m.

**WORD II (INTERMEDIATE)**

1. 09-03 at 10:00 a.m.
2. 09-04 at 8:00 p.m.
3. 09-06 at 11:00 a.m.

**William W. Winpisinger Education and Technology Center  
2025 Calendar of Departmental Programs by Department**

<b>AIR TRANSPORT DIVISION</b>
<b><u>AVIATION HIGH SCHOOL (40)</u></b> 1. 03-10 to 03-12
<b><u>DISTRICT 140 WOMEN'S COMMITTEE CONFERENCE (30)</u></b> 1. 12-09 to 12-12
<b><u>DISTRICT 141 UAL RESERVATIONS SUMMIT (50)</u></b> 1. 07-13 to 07-18
<b><u>DISTRICT 142 STEWARD TRAINING CONFERENCE – SOUTHWEST AIRLINES</u></b> 1. 09-08 to 09-12 (90)
<b><u>DISTRICT 142 STEWARD TRAINING CONFERENCE – ALASKA/MCGEE AIRLINES</u></b> 1. <del>09-29 to 10-03 (80)</del> Moved to 07-07 to 07-11 (90) Cancelled
<b><u>DISTRICT 142 STEWARD TRAINING CONF. – AMERICAN, AIR WISCONSIN, HAWAIIAN AND PSA AIRLINES</u></b> 1. <del>12-02 to 12-06 (90)</del> Moved to 07-07 to 07-11 (90)
<b><u>GENERAL CHAIR ORIENTATION (16)</u></b> 1. 08-03 to 08-08
<b><u>JOINT AIR TRANSPORT SAFETY CONFERENCE (90 80)</u></b> 1. <del>07-07 to 07-11</del> Moved to 09-29 to 10-03
<b><u>TRANSPORTATION - CRITICAL INCIDENT RESPONSE TRAINING PROGRAM (35)</u></b> 1. 10-12 to 10-17

<b>COLLECTIVE BARGAINING &amp; GOVERNMENT EMPLOYEES DEPARTMENT</b>
<b><u>FEDERAL EMPLOYEES ADVANCED PROGRAM (35)</u></b> 1. <del>04-13 to 04-18</del> Cancelled
<b><u>FEDERAL EMPLOYEES COLLECTIVE BARGAINING PROGRAM (30)</u></b> 1. 03-23 to 03-28
<b><u>FEDERAL EMPLOYEES PROGRAM (35)</u></b> 1. 01-19 to 01-24 2. 06-01 to 06-06 3. 08-17 to 08-22
<b><u>FL1998 PASSPORT PROGRAM (35)</u></b> 1. 06-15 to 06-20
<b><u>FSC BASIC STEWARD TRAINING PROGRAM (35)</u></b> 1. 01-26 to 01-31
<b><u>FSC INTERMEDIATE STEWARD TRAINING PROGRAM (30 35)</u></b> 1. 02-09 to 02-14
<b><u>GEO BASIC STEWARD PROGRAM (26)</u></b> 1. 11-02 to 11-07

**William W. Winpisinger Education and Technology Center  
2025 Calendar of Departmental Programs by Department**

<b>COLLECTIVE BARGAINING &amp; GOVERNMENT EMPLOYEES DEPARTMENT CONTINUED</b>
<b><u>VA REPRESENTATION/COLLECTIVE BARGAINING PROGRAM (35)</u></b>
1. 02-23 to 02-28
<b><u>VA REPRESENTATION/COLLECTIVE BARG. INTERMEDIATE PROGRAM (35)</u></b>
1. 07-27 to 08-01

<b>COMMUNICATIONS DEPARTMENT</b>
<b><u>BASIC COMMUNICATORS CLASS (30)</u></b>
1. 05-11 to 05-16
<b><u>BASIC WEB DEVELOPMENT (30)</u></b>
1. 02-02 to 02-07
<b><u>ADVANCED COMMUNICATORS CLASS (30)</u></b>
1. 08-17 to 08-22
<b><u>COMMUNICATIONS FOR ORGANIZERS (35)</u></b>
1. 01-19 to 01-24

<b>GENERAL SECRETARY-TREASURER</b>
<b><u>FINANCIAL OFFICERS SEMINAR (35)</u></b>
1. 06-15 to 06-20 (30)
2. 07-27 to 08-01
3. 10-26 to 10-31
4. 11-09 to 11-14

<b>HUMAN RIGHTS DEPARTMENT</b>
<b><u>HUMAN RIGHTS PROGRAM (35)</u></b>
1. 03-16 to 03-21
2. 08-03 to 08-08
<b><u>IAM DIVERSITY INITIATIVE MEETING (70)</u></b>
1. 05-28 to 05-30

<b>POLITICAL &amp; LEGISLATIVE DEPARTMENT</b>
<b><u>POLITICAL EDUCATION SEMINAR (50)</u></b>
1. 05-11 to 05-16

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2025 Calendar of Departmental Programs by Department**

<b>RAIL DIVISION</b>
<b><u>TCU / IAM LOCAL CHAIRMAN LEADERSHIP PROGRAM (55)</u></b> 1. 05-04 to 05-09
<b><u>TCU / IAM FINANCIAL OFFICERS SEMINAR (40)</u></b> 1. 04-27 to 05-02
<b><u>ADVANCED RAILROAD LOCAL CHAIRMEN DEVELOPMENT PROGRAM (30)</u></b> 1. 08-17 to 08-22
<b><u>BASIC RAILROAD LOCAL CHAIRMEN DEVELOPMENT PROGRAM (35)</u></b> 1. 02-09 to 02-14

<b>RETIREES &amp; MEMBERSHIP ASSISTANCE, EAP, VETERANS, COMMUNITY SERVICES, DISASTER RELIEF DEPARTMENT</b>
<b><u>EAP I PROGRAM (40)</u></b> 1. 01-26 to 01-31
<b><u>EAP II PROGRAM (35)</u></b> 1. 03-30 to 04-04
<b><u>EAP III PROGRAM (35)</u></b> 1. 08-24 to 08-29
<b><u>EAP IV PROGRAM (35)</u></b> 1. 11-02 to 11-07
<b><u>IAM – CRITICAL INCIDENT RESPONSE TRAINING PROGRAM (35)</u></b> 1. <del>02-16-18 to 02-21</del> Changed to 02-18 to 02-21
<b><u>RETIREE’S ASSISTANCE PROGRAM (30)</u></b> 1. 06-22 to 06-27
<b><u>RETIREES EDUCATION AND STRATEGY PROGRAM (35)</u></b> 1. <del>04-13 to 04-18</del> Cancelled 2. 09-21 to 09-26
<b><u>VETERAN’S ADVOCATE TRAINING (30)</u></b> 1. 02-09 to 02-14
<b><u>VETERAN’S COMMITTEE PROGRAM (30)</u></b> 1. <del>03-02 to 03-07</del> Cancelled 2. 11-16 to 11-21

**William W. Winpisinger Education and Technology Center  
2025 Calendar of Departmental Programs by Department**

<b>SAFETY &amp; HEALTH, APPRENTICESHIPS, SCHOLARSHIPS DEPARTMENT</b>
<p><b><u>DOT SAFETY TRAINING (13)</u></b></p> <ol style="list-style-type: none"> <li>1. 01-19 to 01-24 (20)</li> <li>2. 01-26 to 01-31</li> <li>3. 09-14 to 09-19</li> <li>4. 10-26 to 10-31</li> </ol>
<p><b><u>HAZMAT TRAINING (20)</u></b></p> <ol style="list-style-type: none"> <li>1. 03-23 to 03-28</li> <li>2. 11-09 to 11-14</li> </ol>
<p><b><u>SAFETY &amp; HEALTH CONFERENCE (60)</u></b></p> <ol style="list-style-type: none"> <li>1. 10-19 to 10-24</li> </ol>
<p><b><u>SAFETY &amp; HEALTH TRAIN-THE-TRAINER PROGRAM (20)</u></b></p> <ol style="list-style-type: none"> <li>1. <del>01-19 to 01-24</del> Cancelled</li> </ol>

<b>WOMEN'S &amp; YOUNG WORKERS DEPARTMENT</b>
<p><b><u>WOMEN'S LEADERSHIP PROGRAM (30)</u></b></p> <ol style="list-style-type: none"> <li>1. 03-23 to 03-28</li> <li>2. 10-05 to 10-10</li> </ol>
<p><b><u>ADVANCED WOMEN'S LEADERSHIP PROGRAM (30)</u></b></p> <ol style="list-style-type: none"> <li>1. 08-10 to 08-15</li> </ol>
<p><b><u>YOUNGER WORKERS LEADERSHIP PROGRAM (30)</u></b></p> <ol style="list-style-type: none"> <li>1. 11-02 to 11-07</li> </ol>