



## REVISED OFFICIAL CIRCULAR NO. 908

### Chris Wagoner Memorial Leadership Grant ISSUED: November 20, 2024

#### TO THE MEMBERSHIP EVERYWHERE, GREETINGS:

**PURPOSE:** to honor the work and memory of Brother Chris Wagoner by establishing the Chris Wagoner Memorial Leadership Grant. Brother Chris believed deeply in the core value of dignity in the workplace, and was dedicated to working towards an inclusive labor movement free of racism, classism, elitism, and sexism. Brother Chris also believed that expanding opportunities for Leadership training and empowering members from all over our union was critical to our future growth and strength as a Union.

#### INFORMATION/INSTRUCTIONS:

1. The Chris Wagoner Memorial Leadership Grant will be awarded to one IAM Local from each IAM Territory annually. As of 2025, this means the Eastern, Midwestern, Western, Southern, Canadian and Air Transport Territories as well as Headquarters and vicinity including the Rail Division. The grant will reimburse a selected Local for all incurred costs associated with the Local sending a member to a Leadership program at the Winpisinger Center.
2. The grant is renewable for each Local selected, and the member chosen by the Local may attend all four Leadership classes, one annually, provided they have satisfactorily completed the previous program, and the Local submits an accountability statement affirming that the member has participated in, and contributed, to the Local's activities.
3. The President of a Local wishing to be considered for a Chris Wagoner Memorial Leadership Grant must submit a completed application no later than January 31, 2025, and no later than November 30 in subsequent years. The application can be completed and submitted online at [Chris Wagoner Memorial Leadership Grant](#) or completed, scanned, and submitted by email to [ChrisWagonerMemorialLeadershipGrant@iamaw.org](mailto:ChrisWagonerMemorialLeadershipGrant@iamaw.org).
4. Applications will be reviewed by a selection committee of IAM retirees representing each IAM Territory. The factors the selection committee will consider in evaluating the applications include, but are not limited to,
  - a. The Local's stated purpose for seeking the grant
  - b. The Local's financial need
  - c. The Local's commitment to and plan for expanding, mentoring, training, inclusion, and engagement for all members as reflected in its strategic plan or elsewhere

5. Grants will be awarded and announced by February 28, 2025, and January 31 in subsequent years. A Local which has been awarded a Chris Wagoner Memorial Leadership Grant should immediately coordinate with the Winpisinger Center to complete enrollment of the member chosen by the Local to attend the Leadership program.

In Solidarity,



Dora Cervantes  
GENERAL SECRETARY-TREASURER



Brian Bryant  
INTERNATIONAL PRESIDENT

*Si vous souhaitez obtenir ce document en français, veuillez contacter le Service aux membres de l'AIM au 301-967-4525.*

*Para solicitar este documento en español, comuníquese con el Departamento de Servicios de Membresía de la IAM al 301-967-4525.*

CHRIS WAGONER MEMORIAL LEADERSHIP GRANT APPLICATION

Local: \_\_\_\_\_ President: \_\_\_\_\_

Email: \_\_\_\_\_ Telephone: \_\_\_\_\_

Total Local Membership: \_\_\_\_\_ Total Active Membership: \_\_\_\_\_

Please describe in the space provided why your Local needs this grant and how it will benefit your Local and our Union:

Please describe in the space provided how receiving this grant will promote Chris Wagoner's vision of a more inclusive labor movement:

Please attach a copy of the Local's strategic plan if available or provide any other information which demonstrates the Local's commitment to or plan for expanding mentorship, training, inclusion, and engagement for all members: